

拉法葉華人宣道會會章

Bylaws of Greater Lafayette Chinese Alliance Church

2018



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序言

根據新約聖經，堂會（地方教會）是表彰基督身體的團體，是有形體、有組織的。因此本質上教會是屬靈的團體，應被視為能成長的生命體而不是一個擴張的機構。為成就神的呼召，教會應該完全依靠生命之源頭耶穌基督。

屬神的人應在生活中順服神的話與耶穌基督并事奉他。為全面開展教會的事工，所有的基督徒都扮演着重重要的角色。在基督身子裏的各個肢體必須依照教會的頭耶穌基督的教導，自聖靈得着能力來發揮其功能。這包括以下事工：（一）崇拜神；（二）肢體造就與相交；（三）傳揚福音。教會之所有事工的領導來自于由牧師建議召開的會友大會，并由理事會監理。理事會是由堂會會眾中選出的弟兄姐妹組成，他們均需合乎聖經中提摩太前書 3:1-13 和提多書 1:5-9 所規定成為教會領袖的條件。

本堂會之會眾應尋求廣義之信仰以向內外推進事工；并在宣道會之團契生活與見證範圍內盡上聖經賦予的責任。宣道會之堂會為各該區屬下之教會，亦為普世宣道會之會員堂之一，在管理、交誼、與事工上是合一的，以便倡導信仰上之合一，即：耶穌為我等之救主、成聖者、醫治者、及再臨君之全備的信仰，并在聖靈引導之下于國內外推廣福音。

I 名稱（參自于宣道會手冊第 A5 章第一條）

本教會定名為拉法葉華人宣道會并隸屬於宣道母會。

II 信仰宣言（參自于宣道會手冊第 A2 章第一條）

1. 我信獨一的真神，為無限完全，聖父、聖子、聖靈三位一體永存之神。
(申 6:4、太 5:48、太 28:19)
2. 我信耶穌基督有神人兩性，由聖靈成孕，為童貞女馬利亞所生。他是義者為不義者死在十字架上，成為代贖祭，叫一切信他的因他流血而得稱義。他照聖經所載，從死裏復活，今坐在至高全能者右邊，成為我們的大祭司，并要再來設立公義與平安的國度。（腓 2:6 – 11、路 1:36 – 38、彼前 3:18、來 2:9、羅 5:9、徒 1:23 – 24、來 8:1、太 26:64）
3. 我信聖靈是神聖的位格，奉差遣住在信徒心內，指引教導加力量給他們，又叫世人為罪、為義、為審判、自己責備自己。（約 14:5–18、約 16:13、徒 1:8、約 16:7–11）
4. 我信新舊約聖經原卷全無錯誤，且是神逐字逐句所默示的，為神救贖人類旨意的完整啓示，且是神所定信仰與行為的唯一準繩。（彼後 1:20–21、提後 3:15–16）
5. 我信人是照神的形象而造，因違背神而墮落，招致靈魂與身體之死亡。每一個人都具有與生俱來之罪性，與神生命隔絕，唯一救法乃借主耶穌基督救贖大功。凡不悔改不相信者，其結局就是落在永遠有感受的痛苦中，凡相信者必承受永遠的福樂。（創 1:27、羅 3:23、林前 15:20–23、啓 21:8、啓 21:1–4）
6. 我信耶穌基督為人類預備了救恩，叫一切悔改相信的人，得蒙聖靈重生，接受永生，并成为為神的兒女。（多 3:4 – 7）
7. 我信神的旨意是叫一切信他的人，得蒙聖靈充滿，全然成聖，從世界及罪惡中分別出來，

并獻上自己遵行神旨，因而得借能力，過聖潔的生活及作有效的侍奉。這是信徒悔改以後，靈命的轉機及長進的經驗。（帖前 5:23、徒 1:8、羅 6:1-14）

8. 我信主耶穌救贖大功，包括身體可得醫治。為病人抹油及祈禱是聖經的教導，也是這時代中教會的權利。（太 8:16-17、雅 5:13-16）
9. 我信教會是一切信主耶穌基督，蒙主寶血救贖，蒙聖靈重生之人所組成。教會以基督為元首，并從他接受往普天下作見證的職事，向萬邦傳福音。地方教會是當地基督徒聯合起來，舉行崇拜，借着主道得蒙造就，一同禱告，彼此交接，傳揚福音，并施行聖禮，即浸禮與聖餐的團體。（弗 1:22-23、太 28:19-20、徒 2:41-47）
10. 我信義者與不義者都將會身體復活，前者復活得生，後者復活定罪。（林前 15:20-23、約 5:28-29）
11. 我信主必隨時再來，是具體的，可見的事實，并在千禧年前再來。這是信徒有福的盼望，也是重要的真理，因此激勵信徒過聖潔的生活，及忠心的事奉。（來 10:37、路 21:27、多 2:11-14）

III 關係（參自于宣道會手冊第 A5 章第二條）

本堂會隸屬於宣道會，即總會位于科州的不牟利的上級宗教組織。考慮到因着這關係而產生的相互利益，宣道會同意開始與繼續維持這種關係。本教會則同意在教會解散時，根據宣道會手冊第 A5 章第十五條，所有財產歸于宣道會所有。

IV 會籍（參自與宣道會手冊第 A5 章第三條）

A. 加入教會為會員之資格如下：

1. 相信耶穌基督且有重生確據。
2. 相信聖父、聖子、聖靈。相信新舊約聖經全部都是神所默示。相信主耶穌基督之代贖。
相信一切信靠主的人得蒙永遠拯救，凡拒絕相信者遭永遠刑罰。
3. 接受耶穌為救贖主、成聖者、醫治者及再臨君之教義。
4. 完全同意宣道會之規則與工作目標，盡己所能經常協助與支持其工作。
5. 成為本教會會員的途徑如下：(1)受洗歸入本教會；(2)申請轉入本教會。

A1. 正式會員

固定參加本教會之主日崇拜聚會，并支持教會所有事工之會員。

A2. 副會員

固定參與本教會部分事工或聚會（如周五團契）之會員。副會員無投票權，亦不得擔任教會職員。副會員可以保留其他教會的會籍。

A3. 榮譽會員

離開本教會（包括參加團契聚會但不經常參加教會主日崇拜，或更經常參加其他教會的主日崇拜）連續六個月以上的原正式會員將被列為榮譽會員。轉出成為其他教會會員的原正式會員，可根據其意願保留會籍，成為榮譽會員。榮譽會員無投票權，亦不得擔任教會職

員。榮譽會員回歸本教會，經常并連續參加主日崇拜聚會滿三個月，可根據本人意願恢復成爲正式會員。

B. 會員責任

1. 應常讀經禱告，勤赴本會主日崇拜及其他各種聚會。
2. 應在生活行爲上追求榮耀上帝，恪遵主道。（提後 2:16-19, 彼後 2:1-2、約 2:7-11）
3. 應盡力爲主作見證，引人歸信真道。
4. 應明了聖經要道，以物資、恩賜、時間奉獻與神，分擔教會責任，同心服事主。
5. 應盡力出席教會各種事務會議，參與教會重大決定。

C. 會籍申請及轉會

在三個月期間內固定參加本教會之主要聚會者，可申請成爲本教會之正式會員或副會員。

申請者須與理事會指定的代表面談，并分享他們重生得救之見證，經理事會同意，將被接納成爲本教會正式會員或副會員。如果已經是其他教會的會員，需要經過適當的程序辦理轉會手續。

如果原教會許可，可尊重其意願在成爲本教會會員後仍然保留原教會會籍。

D. 洗禮

有意成爲教會會員的信徒要接受洗禮，作爲他們與主同行中順服神的必經步驟。

E. 教會規範

當任何會員對其他會員提出投訴時，須遵照馬太福音十八章 15-16 節及加拉太書六章 1 節所載之教訓實施。如此步驟不能恢復肢體合一，此事將提交教會監督部，監督部將通過禱告及

依據聖經教導來處理。經監督部建議，行為與其基督教徒身份不符之會員可被解除會籍，但監督部應先通知有關之會員，并給予其機會說明原委。被解除會籍者，在向監督部提交書面申請後，并在生活中有好的見證，經監督部同意，可重新歸入本會成爲會員。

所有規範處分步驟，將完全參照宣道會手冊第 E7 章所定的統一政策執行。

V 聖禮（參自于宣道會手冊第 A5 章第四條）

洗禮與聖餐被認定爲教會的兩個聖禮。

信者接受浸水禮符合聖經教導的方式。本會之會員如接受洗禮之形式不是浸水禮（如點水禮）將同樣被接受。洗禮應當在牧師或長老的監督下進行，包括提供有關洗禮的教導，和親自或指定靈命成熟的同工施行洗禮。

聖餐定期舉行（通常情況下每月一次在一個主日）。聖餐聚會在牧師或長老的監督下進行，包括提供有關聖餐聚會的教導，和親自或指定靈命成熟的同工施行聖餐。聖餐應由本會特別指定的會員準備。

VI 行政組織（參自于宣道會手冊第 A5 章第五條）

- A. 本會之會員年會將每年在本會牧師（如無牧師，由執事部主席代理）主持下舉行。會員年會的舉行日期由理事會決定。
- B. 年會時應聽取各部報告，及經查核後之財務報告。

- C. 會員年會和任何會員大會須有正式會員之三分之一在場出席，方為有效。鑒于校園教會人員流動頻繁的情況，正式會員的人數將以每年初統計的數據為準。
- D. 牧師是所有會員大會的發起人，但不列入有效出席人數之內。在還未有牧師時，執事部主席將暫時代理召開會員大會來決定教會的重要事工。
- E. 會員年會應決定以下事宜：
1. 按照聖經標準選舉長老和執事（徒 6:1-6，提前 3:1-13，多 1:5-9）。
 - (1)當選長老每屆任期三年，其連續任期最多兩屆共六年。長老必須是男性的教會正式會員。教會長老的數目根據本教會的需要和滿足聖經所規定條件之人數而定。
 - (2)當選執事每屆任期兩年，其連續任期最多兩屆共四年。每屆每一個家庭內祇能有一位成員擔任教會執事。教會執事的數目根據本教會的需要和滿足聖經所規定條件之人數而定。會員年會選出之執事包括文書、司庫、財務、崇拜、家庭事工、校園事工、差傳、後勤、服務、和其它所需各部執事各一位。
 2. 指定所有必要的委員會，填補任何職位上之空缺。除了牧師、長老和執事以外的所有教會事工負責人（包括各委員會的主要成員）將服事至下年度年會。
- F. 教會一般性的議事項目，如不牽涉法律手續者，凡十六歲以上的正式會員有投票之權利。但若涉及教會會產之合法主權或法律程序之事項時，須按各州法律來決定可投票會員之年齡。

VII 理事會（參自于宣道會手冊第 A5 章第六條）

理事會至少由五人組成，應包括牧師，及按本會需要而決定的教牧職員、長老、執事、書記、司庫、和其他按教會需要選出的理事。以上人員均需符合聖經所規定為教會領袖的條件（提前 3:1-13，多 1:5-9）。理事會在法律要求下也應是本教會之董事會。上次年會與下次年會之間的教會事務典章應由理事會處理，但凡理事會所處理事務應向會眾與區會監督負責。會員年會以外的其他會員議事大會可由理事會在發出適當通知後召開。

VIII 職員（參自于宣道會手冊第 A5 章第七條）

本教會之職員應為本會之正式會員，并符合聖經所規定為教會領袖的條件，除牧師外，應在本會年會時選出。教會職員有牧師、長老、和執事，包括文書、司庫、財務、和其他由本會會章或該州法律決定設立的職位。

IX 教牧職員（參自于宣道會手冊第 A5 章第八條）

理事會在沒有得到區會監督同意之前，不可以考慮接受任何候選人作教牧職員。聘請教牧職員應由理事會提出，經本區區會監督與本教會之理事會商討後，由區會監督予以委任。區會監督將他認為合格之教牧職員候選人，提交理事會。教牧職員接受區會監督委任後，夫婦都自然成為本教會之正式會員。教牧職員將出席宣道會區會舉辦之年會。凡需要執照的教牧職員，都是同樣辦理。可參照宣道會手冊普通規則中所載。

任何教牧職員辭職，可向區會監督及理事會提出辭呈。理事會可以聯同區會監督要求任何一位教牧職員辭職。理事會與該位教牧職員要依照區會監督指所定的方式進行。如果教牧職員和理事會有意見上衝突，或因特殊情況的需要，在區會監督得到區會執行委員會的同意之後，有權辭退或調動教牧職員。

X 教會職員之職責（參自于宣道會手冊第 A5 章第九條）

1. 牧師之職責：

牧師應監理教會一切工作，為理事會之主席，主持每月的理事會會議，除非牧師提出宣道會手冊 A5 章第六條之請求，方可有另外安排。牧師應主持會員常會與特別會議，并為會內一切委員會之當然委員。在教會未有牧師時，理事會之執事部主席應聯同區會監督監理會內事務。按法律要求，牧師應為教會之會長。

2. 長老之職責：

長老（包括牧師）是教會的屬靈領袖，負責保護群羊(徒 20:28-31)、牧養教會(徒 20:28，彼前 5:1-3)、教導信徒(多 1:9)、祈禱醫治(雅 5:14)、代表會眾(徒 11:30)、和做出策略性的決定(徒 15:6,22)。長老同牧師一起組成教會監督部負責按照聖經、宣道會手冊和本教會會章全面監督教會的各項事務。長老同時也是教會理事會成員。

3. 執事之職責：

執事們組成執事部負責管理教會的行政事務。每個執事負責帶領一個或多個委員會開展教會的各項具體工作，包括：教堂建設、主日崇拜、家庭及兒童事工、大學校園事工、差傳宣教、

青少年及英文事工、教會後勤、接待服務、資訊管理等。執事部主席由執事中推舉一或兩位擔任，並成為教會理事會成員。執事部主席于每年會員大會前召開年度教牧職員評核會議及不定期召開執事部會議，在還未有牧師時，執事部主席也將主持會員大會。

4. 書記之職責：

文書應負責會員大會及理事會之議事記錄，並負責理事會議案之通訊工作。文書也應記錄會員之變動狀況，保管教會文件，選票印發及保管。

5. 司庫及財務之職責：

司庫應點收一切獻金，唯指明給牧師之個人樂意捐贈則可例外。若獻金屬於宣道會手冊第 A5 章第十條第二項之差傳款項，當有差傳部司庫時，差傳捐款則有差傳部司庫點收。（司庫應將各項收入以帳簿記名），在理事會授權之下，（財務）應支付各項費用，並將一切收支以帳簿記明，保全回頭支票與各項收據。司庫及財務應共同協調做好收支帳目及定時的財政報告，如有一方暫時缺席另一方應同時擔當司庫及財務的職責。

XI 委員會與附設組織（參自于宣道會手冊第 A5 章第十條）

A. 委員會

教會根據需要設立多個委員會推行各項事工。各委員會的主席由教會的執事或長老擔任，或由教會理事會任命。委員會的成立和撤銷均由教會理事會批准後施行。教會正式會員可以根據自己所得的恩賜參加一個或多個委員會。原則上鼓勵每個正式會員每年至少參加一個委員會來服

事教會。教會的副會員經教會監督部同意也可以在各委員會服事。按目前需要可能設立的委員會如下。

1. 聖經教導委員會：在牧師或長老的帶領下負責安排主日講道、成人主日學和各類信徒造就課程（包括退修會和特別聚會的課程），也負責教會會員屬靈層面的個人輔導關懷工作，包括婚前輔導和家庭婚姻輔導等。教會及各團契聚會所邀請的外來講員、教會以外的福音同工、以及各類屬靈層面的輔導人員必須經過聖經教導委員會審查批准後才能在本教會及團契開展工作。凡教會會員經教會監督部同意就可以加入聖經教導委員會。
2. 教堂建設委員會：在教會執事的帶領下負責教堂建造，融資還貸，維護擴建等事工。凡教會會員經教會監督部同意就可以加入教堂建設委員會。
3. 主日崇拜委員會：在教會執事的帶領下負責有關教會主日崇拜之各項事工。凡教會會員經教會監督部同意就可以加入主日崇拜委員會。
4. 家庭兒童事工委員會：在教會執事的帶領下負責當地華人的家庭福音事工和兒童福音事工。家庭福音事工包括希望團契、迦南團契、長青團契、姐妹團契、夫妻小組等。兒童福音事工包括兒童主日學、AWANA、和教會各團契聚會時的兒童看顧。凡教會會員都可以加入家庭兒童事工委員會。
5. 校園事工委員會：在教會執事帶領下主要負責普度大學華人基督徒團契(PCCF)的工作。委員會成員兼任 PCCF 輔導。現在主要是學生事工，時機成熟會向教會提議成立華人教職員工團契。新增委員經現有會委推薦并一致同意，需由教會監督部批准。

6. 差傳宣教委員會：在教會執事的帶領下推行教會在本本地、本州及海內外之差傳及宣道工作。凡教會會員都可以加入差傳宣教委員會。
7. 青少年及英文事工委員會：在青少年(英文)牧師的帶領下負責青少年福音事工和英文福音事工。青少年福音事工包括青少年福音布道，青少年團契、青少年主日學、及各種相關的事務。英文福音事工包括英文主日敬拜、英文成人主日學、及各種相關的事務。凡教會會員都可以加入青少年及英文事工委員會。
8. 教會後勤委員會：在教會執事的帶領下負責管理教會所擁有的一切財產及附屬之物與用品；維護教堂內的水、電、暖氣、空調、燈光、桌椅、衛生設施、廚房設施、防火急救設施、音像設施、通訊設備、網絡系統、電腦影印設備等；以及裝飾教堂內外，修剪草地，栽培花草樹木，管理菜園，美化整體環境等。凡教會會員都可以加入教會後勤委員會。
9. 接待服務委員會：在教會執事的帶領下負責教會的接待和服務工作。教會的接待工作包括安排交通，歡迎朋友，接待新人等。教會的服務工作包括安排聚會飯食，布置場地桌椅，打掃清理聚會場地等。該委員會也負責教會會員和福音朋友在生活方面的關懷服務工作，和教會在拉法葉華人社區的慈善工作。凡教會會員都可以加入接待服務委員會。
10. 資訊管理委員會：在教會文書的帶領下負責對外信息交流，保存教會文件，出版教會刊物，管理圖書音像資料，維護教會網站等。凡教會會員都可以加入資訊管理委員會。

B. 附設組織

1. 普度華人基督徒團契：普度華人基督徒團契(PCCF)為普度大學所認可之學生組織之一。在

1999 年根據拉法葉華人宣道會之會章，成為本教會其中一個團契事工。普度華人基督徒團契之目標是供給普度大學內有華裔背景之學生、學者、職工及教授一個團契與查經的環境。普度華人基督徒團契的正式同工包括團契主席、團契職員、小組長等必須是本教會會員，并在教會校園事工委員會的帶領下工作。

2. 教會內部的其它各種團契如希望團契、迦南團契、長青團契、姐妹團契、夫妻小組等需由本教會會員帶領并在家庭兒童事工委員會的支持下運作。

XII 提名委員會與選舉（參自于宣道會手冊第 A5 章第十三及十四條）

- A. 教會職員之年度選舉將于每年年初舉行，舉行之日期由教會之理事會決定。
- B. 提名委員會由牧師、兩名執事及兩名會眾組成。此委員會在牧師領導下，應至少在年度選舉三周前向會眾提交初步書面報告。在報告中，對每一職位應至少提名一人。此書面報告將公布給全體會眾。然後，本教會之會員亦可向提名委員會以書面提名，提名委員會在理事會相議後，根據聖經標準對會眾提名人選有取舍權，并于會員年會中向會員報告。提名委員會之二度書面報告將于會員年會中提出。年度選舉應用選票方式進行，得票最高之候選人當選。

XIII 物業回歸權（參自于宣道會手冊第 A5 章第十六條）

本教會同意以下事項：

1. 物業回歸事件。下面的幾個情況將被看為物業回歸事件:
 - a. 本教會因任何原因解散結束;
 - b. 本教會因任何原因違反宣道會的宗旨、慣例、信仰及教訓時;
 - c. 本教會在未經宣道會中西部區會執行委員會（或同等權力的委員會）書面同意時，即擅自做出決定或採取行動導致脫離宣道會；或
 - d. 因任何理由本教會不再被宣道會認可為其合格之法定堂會。（有關“法定堂會”的定義，請參考宣道會總會會章。）
2. 決定物業回歸事件，須由本區區會之執委會（或同等權力的委員會）用符合宣道會董事會所設定之程序，加以考慮與決定。在宣道會、宣道會本區之區會及本教會都不可能被懷疑有詐騙、串通、或徇私等事情的情況下，該區會執委會（或同等權力的委員會）的議決就成定案并具有效力。
3. 定為物業回歸事件的結果:

根據上面第二條所說，發生了被定為物業回歸事件之時，本教會所擁有、持有或使用的，不論如何獲得、不論從誰獲得之一切動產與不動產，包括附屬品、裝置、物件及擁有權之法律文件，在本區區會的要求下，應全部歸回宣道會本區區會，由本區區會所擁有。從發生物業回歸事件，到完成整個物業及法律文件的回歸與轉換到本區區會的手續期間，本教會物業要交由本區區會專用，祇用在符合宣道會宗旨、用法、信仰及教義之用途上。

XIV 附則（參自于宣道會手冊第 A5 章第十六條）

堂會之附則如不與此章程及該州法律衝突者，可在依法召開之會員年會中提出增修，但所增修之附則，須呈繳區會一份存查。

XV 會章修改（參自于宣道會手冊第 A5 章第十七條）

本會章之修改須獲會員年會或任何會員議事大會中出席正式會員所投票數三分之二通過始可進行。任何會章之修改須先經理事會通過，并于開會前之兩星期公布。

XVI 與當地法律的協調（參自于宣道會手冊第 A5 章第十八條）

本章程的各項規則中，如果與本州之法律有所衝突者，本區區會得到授權與負責監管眾教會事務之副會長磋商，作適當的修改，以合乎本州法律。

PREAMBLE

The New Testament teaches that the local church is the visible organized expression of the Body of Christ. It is therefore essentially a spiritual entity and best conceived of as living, growing organism rather than as an expanding organization. Life is derived from the Head, Jesus Christ, on whom the church is absolutely dependent in order to be and to become all that God has called it to.

The people of God are to live and serve in obedience to the Word of God and under the Lordship of Jesus Christ. All believers have a vital role to play if the full ministry of the church is to be carried out. Each member of the Body must function as directed by Jesus Christ, the Head, and as empowered by His Spirit. This involves ministry: (1) to God – worship, (2) to those within the Body of Christ - education and fellowship, and (3) to those outside the Body of Christ - evangelism. Overall leadership for these ongoing ministries is to come from the Members Meeting initiated by the pastor of the congregation, administrated by the Governing Board, a team of man and woman chosen from among the local congregation for the godly quality of their lives as dictated by 1 Timothy 3:1-13 and Titus 1:5-9.

The local congregation finds broader meaning and outreach in fulfilling its Biblical responsibilities within the life and witness of the denomination. As such, it is an integral part of the district and worldwide fellowship, and is united in governance, fellowship and service in order to promote unity of faith in the fullness of Jesus Christ as Savior, Sanctifier, Healer, and Coming King, and to facilitate the spread of the gospel at home and abroad under the guidance of the Holy Spirit.

I NAME

(Reference to Section A5, Article I of Manual of the Christian and Missionary Alliance)

The official name under which this church is incorporated or organized is the Greater Lafayette Chinese Alliance Church (GLCAC) of The Christian and Missionary Alliance.

II STATEMENT OF FAITH

(Reference to Section A2, Article I of Manual of the Christian and Missionary Alliance)

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son, and Holy Spirit. (Deuteronomy 6:4, Matthew 5:48, Matthew 28:19)
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His kingdom of righteousness and peace. (Philippians 2:6-11, Luke 1:36-38, I Peter 3:18, Hebrews 2:9, Romans 5:9, Acts 2:23-24, Hebrews 8:1, Matthew 26:64)
3. The Holy Spirit is a divine person, sent to indwell, guide, teach, empower the believer, and convince the world of sin, of righteousness, and of judgment. (John 14:15-18, John 16:13, Acts 1:8, John 16:7-11)
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constituted the divine and only rule of Christian faith and practice. (II Peter 1:20-21, II Timothy 3:15-16)
5. Man was originally created in the image and likeness of God: he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The portion of the unrepentant and the unbelieving is existence forever in conscious torment; and that of the believer, in everlasting joy and bliss. (Genesis 1:27, Romans 3:23, I Corinthians 15:20-23, Revelation 21:8, Revelation 21:1-4)

6. Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God. (Titus 3:4-7)
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion. (I Thessalonians 5:23, Acts 1:8, Romans 6:1-14)
8. Provision is made in the redemptive of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age. (Matthew 8:16-17, James 5:13-16)
9. The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. The local church is body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper. (Ephesians 1:22-23, Matthew 28:19-20, Acts 2:41-47)
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment. (I Corinthians 15:20-23, John 5:28-29)
11. The second coming of the Lord Jesus Christ is imminent and will be personal, visible, and premillennial. This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service. (Hebrews 10:37, Luke 21:27, Titus 2:11-14)

III RELATIONSHIP

(Reference to Section A5, Article II of Manual of the Christian and Missionary Alliance)

This church is connected with and subordinate to its parent religious organization, The Christian and Missionary Alliance, a Colorado nonprofit corporation. The consideration of the mutual benefits generated and derived from this relationship, and understanding that The Christian and Missionary Alliance is relying hereon in agreeing to initiate or continue such relationship, this church agrees to be subject to and abide by the terms and conditions of Article XV hereof relating to the reversion of property of accredited churches.

IV MEMBERSHIP

(Reference to Section A5, Article III of Manual of the Christian and Missionary Alliance)

A. Qualifications for membership shall consist of:

1. Confession of faith in Jesus Christ and evidence of regeneration.
2. Belief in God the Father, Son, and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and the eternal punishment of all who reject Him.
3. Acceptance of the doctrines of the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King.
4. Fell sympathy with the principles and objectives of The Christian and Missionary Alliance and cooperation by systematic support of its work.
5. The ways to become a church member: (1) be baptized into the church; (2) apply to be

transferred in to the church.

A1. Formal Members

Members who faithfully support and are involved in all functions of the Greater Lafayette Chinese Alliance Church.

A2. Associate Members

Members who are faithfully present in selected church functions such as the Friday night fellowship and willfully attend only those functions. Such members will have no voting rights during Members Meeting and thus are not qualified to hold positions as deacons. Associate members may keep membership of other churches.

A3. Honorary Members

A previous formal member who has left GLCAC (including those who attend fellowships but do not appear in the Sunday worship service regularly, or attend the Sunday worship service of other churches more frequently than GLCAC) consecutively for more than six months will be recorded as an honorary member. A previous formal member who has been transferred to another church may remain in GLCAC's membership as an honorary member according to his/her desire. An honorary member has no voting rights and is not qualified to serve as a church officer. An honorary member who has moved back to GLCAC and regularly attended GLCAC's Sunday worship service consecutively for more than three months, may be restored as a formal member according to his/her desire.

B. Members Responsibilities

1. Must commit to reading the Bible regularly, to pray for the congregation and strive to attend every Sunday worship and other congregational meetings.

2. Must live to glorify the Lord and be faithful in carrying out his commandments. (II Timothy 2:16-19, II Peter 2:1-2, John 2:7-11)
3. Must be willing to testify for the Lord and lead people to believing the truth.
4. Must understand the purpose of serving so as to be willing to make offerings of material goods, monetary contributions, and the individual's time, efforts, and gifts to share in the responsibilities of the congregation.
5. Must strive to attend all Members Meetings and be involved in major decisions for the congregation.

C. Application for Membership and Transfer of Membership

Given three months period during which he/she is given time to evaluate his/her desire to commit to membership by faithfully attending Sunday worships of the Church. Applicants desiring membership shall meet with the representatives appointed by the Governing Board, and give testimony as to the saving power of Christ in their daily lives. Upon approval of the Governing Board, they shall be accepted as members. If the applicant has already been a member of another church, an appropriate procedure is required to transfer the membership. According to the permission of his/her previous church and his/her desire, a person may keep the membership of the previous church after becoming a formal member of GLCAC.

D. Baptism

Believer's baptism is required to those seeking membership, as a necessary step of obedience in their walk with God.

E. Discipline

Any member having cause of complaint against another must seek to remove it according to Matthew 18:15-16 and Galatians 6:1. If this procedure fails to heal the breach, the issue will then be brought to the Overseer's Board, who shall prayerfully and thoroughly consider the matter in the light of the Scriptures. Upon recommendation of the Overseer's Board, a member guilty of conduct unbecoming to his/her Christian profession may be removed from membership, provided that reasonable notice of action has been given to such members, and opportunity provided for explanation. Individuals so removed may be readmitted to membership by applying in writing to the Overseer's Board, receiving their approval, and by showing signs of consistent living.

The discipline process will follow the policy stated in The Manual of The Christian and Missionary Alliance, Section E7, 'Uniform Policy On Discipline, Restoration And Appeal'.

V ORDINANCES

(Reference to Section A5, Article IV of Manual of the Christian and Missionary Alliance)

Baptism and the Lord's Supper are recognized as the two ordinances of the church.

Believers' baptism by immersion is taught and practiced as the scriptural mode. Members of the church with forms of Baptism other than immersion shall be accepted equally as those by immersion. The pastor or other elders shall oversee baptism. They shall provide the instruction about baptism and shall administer the baptisms themselves or choose other spiritually respected people to do these ministries.

The Lord's Supper is administered regularly (usually monthly on a Sunday). The pastor or other elders shall oversee Communion. They shall provide the instruction about Communion and shall administer the Communion themselves or choose other spiritually respected people to do these ministries. The Lord's Supper shall be prepared by assigned members of the congregation.

VI GOVERNMENT

(Reference to Section A5, Article V of Manual of the Christian and Missionary Alliance)

- A. The Members Meeting consisting of the members of this church will convene once a year as directed by the pastor (or deacon board chair when there is no pastor) of the congregation. The date of the Members Meeting is to be selected by the church Governing Board.
- B. Audited reports from the treasurer and others as determined by the church leadership shall be available.
- C. One-third of the formal members present at an annual or congregational Members Meeting shall constitute a quorum. Because of the frequent turnover of campus church members, the number of formal members will be determined at the beginning of each year.
- D. The pastor shall be the initiator of all Members Meetings, but is not a part of the quorum. In the event where there is no pastor, the deacon board chair shall temporary assist in initiating the Members Meetings in decision making.
- E. Annual Members Meeting quorum shall:
 - 1. Elect elders and deacons according to the Bible (Acts 6:1-6, 1 Timothy 3:1-13, Titus 1:5-9);
 - (1) The Annual Members Meeting shall elect elders for a term of three years. An elder can serve in this church continuously for two terms of totally six years. Elders shall be male formal members of this church. The number of elders in this church shall be dependent on the need of the church and the number who are scripturally qualified.
 - (2) The Annual Members Meeting shall elect deacons for a term of two years. A deacon can serve in this church continuously for two terms of totally four years. Only one member of each family can be elected as deacon in each term. The number of deacons shall be dependent on

the need of the church and the number who are scripturally qualified. Deacons elected by the Annual Members Meeting may include a secretary, a treasurer, a financier, a worship coordinator, a family ministry coordinator, a campus ministry coordinator, a mission coordinator, a logistics coordinator, a service coordinator and other necessary positions.

2. Appoint all committees deemed necessary and may fill any vacancies that arise in elected officers. Except for pastors, elders and deacons, all the church leaders (including important members in the committees) will then serve until the next annual election.

F. On general church matters in which no legal questions are involved, it is understood that all the formal members who have reached the age of sixteen (16) years are entitled to vote, but in matters involving titles of property or legal procedure, the laws of the state determine the age at which members are eligible to vote.

VII THE CHURCH GOVERNING BOARD

(Reference to Section A5, Article VI of Manual of the Christian and Missionary Alliance)

The Governing Board shall consist of at least five members. It shall include the pastor and such other members of the pastoral staff as the church may determine, elders, deacon(s), secretary, treasurer, and such other members as the church may elect, all of whom shall satisfy the scriptural standards for church leadership (1 Timothy 3:1-13, Titus 1:5-9). The Governing Board shall be the Board of Directors of this church where such body is required by law. This Board shall conduct the affairs of the church between annual meetings and is amenable to the membership and the district superintendent as constitutionally defined. Other meetings of the members may be called by the Governing Board by proper notice to the membership when necessary.

VIII OFFICERS

(Reference to Section A5, Article VII of Manual of the Christian and Missionary Alliance)

The officers shall be formal members of this church and shall satisfy the scriptural standards for church leadership. They shall consist of the following who, with the exception of the pastors, shall be elected at the annual meeting of the church: pastors, elders, and deacons including secretary, treasurer, financier, and such other officers as may be designated in the church bylaws or in the state law.

IX PASTORAL STAFF

(Reference to Section A5, Article VIII of Manual of the Christian and Missionary Alliance)

The Governing Board shall not give consideration to any candidate for the pastoral staff without the approval of the district superintendent. Pastoral staff members shall be called by the Governing Board and appointed by the district superintendent after conference with the Governing Board the names of such workers as in his judgment have proper qualifications pastoral staff. Upon appointment by the district superintendent, a pastoral staff member and spouse become members of this church. The Pastoral staff shall attend an annual district conference held by The Christian and Missionary Alliance. Pastoral staff include all those whose position calls for licensing as an "official worker", as defined in the General Regulations in the *Manual of the Christian and Missionary Alliance*.

Any member of the pastoral staff may resign from this church by giving due notice of this intention to the district superintendent and the Governing Board. The Governing Board may in conjunction with the district superintendent ask for the resignation of any member of the pastoral staff. Before such action is taken, the Governing Board and that member shall follow the guidelines as prescribed by the district superintendent. The district superintendent with the approval of the District

Executive Committee shall have the authority to remove or transfer a member of the pastoral staff when the Governing Board is in disagreement or whenever circumstances make such removal or transfer advisable.

X DUTIES OF CHURCH OFFICERS

(Reference to Section A5, Article IX of Manual of the Christian and Missionary Alliance)

1. Pastor

The pastor shall have oversight of this church. He shall be chairman of the Governing Board except as he may choose to proceed according to the provisions in Article VI. He shall preside all monthly Governing Board meetings and all regular or special meetings of the church membership (Members Meetings). He is a member ex officio of all church committees and organizations. When the membership has no pastor, the deacon board chair shall have oversight of the church in conjunction with the district superintendent. The pastor shall be the president of this church where such office is required by law.

2. Elders

Elders (include pastors) are spiritual leaders of the church who are responsible for protecting (Acts 20:28–31), shepherding (Acts 20:28, 1 Peter 5:1–3), teaching (Titus 1:9), anointing the sick (James 5:14), representing the congregation (Acts 11:30), and making policy decisions (Acts 15:6, 22). Elders and pastors constitute the Overseer's Board to oversee all the church ministries according to the Bible, the CMA manual, and the GLCAC bylaws. Elders also serve as members in the Governing Board.

3. Deacons

The deacons shall constitute the Deacon Board to administrate the church. Each deacon shall

lead one or multiple committees to complete church ministries including: building development, Sunday worship, family & children ministry, campus ministry, mission, youth & English ministry, logistics, reception & service, information and so on. One or two deacon board chairs shall be elected from the deacons, and become Governing Board members. The deacon board chair shall preside annual pastoral staff review meeting and call for a deacon board meeting whenever there is a need. In the event when there is no pastor, the deacon board chair shall also preside the Member Meetings.

4. Secretary

The secretary shall keep the minutes of membership meetings and Governing Board meetings, and conduct the correspondence of this church as directed by the Governing Board. The secretary shall record the entry of new or transfer members and the withdrawal of members when needed. The secretary shall keep any important documents and ballot of the Church.

5. Treasurer and financial officer

The treasurer shall receive all moneys of this church except moneys given in freewill offerings toward the pastor's support and those offerings referred to in Article X - Section 2, and missionary moneys when there is a missionary treasurer. The treasurer shall be responsible for collecting all the offerings and keeping proper book records. The financial officer shall be responsible for the payment of all bills on the order of the Governing Board, keeping proper book records of all transactions and filling canceled vouchers and receipts for payments made. The treasurer and financial officer shall coordinate to keep proper book records of offerings and payments and generate financial report periodically. If one party is absent, the other party shall assume the responsibility of both treasurer and financial officer.

XI COMMITTEES AND ORGANIZATIONS

(Reference to Section A5, Article X of Manual of the Christian and Missionary Alliance)

A. Committees

Multiple committees are set up to complete different ministries according to the needs of the church. The chairman of each committee shall be one of the deacons or elders, or appointed by the Governing Board. The start and end of a committee shall be approved by the Governing Board. A formal church member may serve on one or multiple committees according to his/her gift. In principle, every formal church member is encouraged to join at least one committee each year to serve the church. When approved by the Overseer's Board, associate church members may also serve on the committees. According to current needs, possible church committees are listed below.

1. **Biblical Teaching Committee:** It is led by a pastor or elder and responsible for arranging Sunday sermons, adult Sunday school classes, and all kinds of disciple training courses including those in church retreat and special meetings; it is also responsible for spiritually caring or consulting church members including pre-marriage counseling and marriage/family counseling etc. Invited speakers of all the church meetings, Gospel co-workers from outside of this church, and all the spiritual mentors/consulters shall be approved by the Biblical Teaching Committee before working in this church. When approved by the Overseer's Board, church members may serve on the Biblical Teaching Committee.
2. **Church Building Committee:** It is led by a deacon and responsible for construction, maintenance, and extension of the church building, and for related fund-raising, loan repayment, and others. When approved by the Overseer's Board, church members may serve on the Church Building Committee.

3. Sunday Worship Committee: It is led by a deacon and responsible for all the works related to church Sunday worship. When approved by the Overseer's Board, church members may serve on the Sunday Worship Committee.
4. Family & Children Ministry Committee: It is led by a deacon and responsible for local Chinese family ministry and children ministry. The family ministry includes Hope Fellowship, Canaan Fellowship, Evergreen Fellowship, Sister Fellowship, Couple Groups, and so on. The children ministry includes children Sunday school, AWANA, and children care in all the church meetings. Church members may serve on the Family & Children Ministry Committee.
5. Campus Ministry Committee: It is led by a deacon and currently responsible for the Purdue Chinese Christian Fellowship (PCCF). The committee members are also mentors of PCCF groups. This committee will also be responsible for the future possible Purdue Chinese Teacher and Staff Fellowship. New committee members shall be suggested by the current members with consensus and approved by the Overseer's Board.
6. Church Mission Committee: It is led by a deacon and responsible for the local, state, and oversea mission work of this church. Church members may serve on the Church Mission Committee.
7. Youth & English Ministry Committee: It is led by the youth/English pastor and responsible for youth ministry and English ministry. The youth ministry includes youth evangelism, youth fellowship, youth Sunday school, and all the related works. The English ministry includes English Sunday service, English Sunday school, and all the related works. Church members may serve on the Youth & English Ministry Committee.
8. Church Logistics Committee: It is led by a deacon and responsible for taking care of all property belonging to the church; for maintaining water, electric, heating, air condition, lights, tables & chairs, sanitary facilities, kitchen utilities, fireproofing & first aid, audio/video systems,

communications-equipment, network, computers & printers, and so on; and for decorating the church building both inside and outside, taking care of the lawn, planting flowers and trees, managing vegetable garden, beautifying the overall landscape and so on. Church members may serve on the Church Logistics Committee.

9. Reception & Service Committee: It is led by a deacon and responsible for arranging transportation, welcoming friends, taking care of newcomers, and so on; and for preparing food for church meetings, setting up tables and chairs in meeting places, cleaning up after meetings, and so on. This committee is also responsible for caring church members and Gospel friends in daily life, and charity work in the greater Lafayette Chinese community. Church members may serve on the Reception & Service Committee.
10. Information Committee: It is led by the church secretary and responsible for information exchange with other organizations, keeping church documents, publishing church bulletins, managing books and audio/video materials, maintaining church websites, and so on. Church members may serve on the Information Committee.

B. Affiliated Organization

1. Purdue Chinese Christian Fellowship (PCCF): The Purdue Chinese Christian Fellowship is one of the registered student organizations of Purdue University. In 1999, PCCF joined as one of the fellowship ministries of the Greater Lafayette Chinese Alliance Church according to the Church's bylaw. The mission of PCCF is to provide a fellowship and Bible study environment of primarily Chinese students, scholars, staff, and faculty from Purdue University. The formal co-workers of PCCF including the chairman, officers, group leaders, and mentors shall be members of this church, and they work under the leadership of the Campus Ministry Committee.
2. All the other sub-organizations in this church, for example, Hope Fellowship, Canaan Fellowship,

Evergreen Fellowship, Sister Fellowship, Couple Groups etc., shall be led by church members and supported by the Family & Children Ministry Committee.

XII NOMINATING COMMITTEE AND ELECTIONS

(Reference to Section A5, Article XIII & XIV of Manual of the Christian and Missionary Alliance)

- A. The annual election of officers will be held in the beginning of the year. The date is to be selected by the church's Governing Board.

- B. The nominating committee shall consist of the congregational pastor, 2 deacons, and 2 congregational members. This committee led by the pastor shall present the first reading of their report to the congregation at least three weeks prior to the annual election of officers. At least one name for each officer to be filled will be presented in the report. This will be presented in such a way as to fully inform the entire congregation. After this, individual nominations from the members of this church may be presented in writing to the nomination committee. This committee, in consultation with the Governing Board, shall determine the acceptability of these nominations based on Scriptural qualifications and report to the congregation at the Annual Members Meeting. The second reading of the nominating committee's report will then be presented at the Annual Members Meeting. Annual election of officers shall be in the form of votes where the nominee with the highest votes to be elected.

XIII REVERSION OF PROPERTY

(Reference to Section AS, Article XVI of Manual of the Christian and Missionary Alliance)

This church agrees as follows:

1. Reversionary Events:

Any of the following shall constitute a "reversionary event":

- a. The termination of this church's existence for any reason;
- b. Failure for any reason of this church to be subject to or abide by any of the purposes, usages, doctrines, or teaching of The Christian and Missionary Alliance;
- c. The decision or action of this church to disaffiliate or otherwise separate itself from The Christian and Missionary Alliance without the prior written approval of such decision or action by the District in which this church is located;
- d. The failure for any reason of this church to qualify as an "accredited church" of The Christian and Missionary Alliance (as such term is defined in the Bylaw of The Christian and Missionary Alliance).

2. Determination of Reversionary Event:

The determination of whether a reversionary event has occurred shall be considered and decided by the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located in accordance with procedures established from time to time by the Board of Managers of The Christian and Missionary Alliance. The decision of such District Executive Committee (or its equivalent) shall be final and binding on The Christian and Missionary Alliance, the district of The Christian and Missionary Alliance in which this church is located, and this church and may not be challenged by any party in the absence of fraud, collusion, or arbitrariness.

3. Consequences of Reversionary Event:

Upon the occurrence of a reversionary event as determined in accordance with 2. above, legal title to all real and personal property (tangible and intangible), appurtenances, fixtures, and effects of whatever type then owned, held or used by this church, without regard to how or from whom acquired, shall, upon the demand of the district of The Christian and Missionary Alliance in which this church is located, revert to and become the property of such district of The Christian and Missionary Alliance. During the period of time between the occurrence of the reversionary event and the complete and final transfer of legal title to the district of The Christian and Missionary Alliance in which this church is located, this church shall hold such property in trust for such district to be used exclusively to further the purposes, usages, doctrines, and teachings of The Christian and Missionary Alliance.

XIV BYLAWS

(Reference to Section A5, Article XVI of Manual of the Christian and Missionary Alliance)

Local bylaws not in conflict with the provisions of the constitution of the laws of the state may be adopted by a duly called meeting of the church. A copy of such bylaws shall be filed with the district superintendent.

XV AMENDMENTS

(Reference to Section A5, Article XVII of Manual of the Christian and Missionary Alliance)

Amendments to these bylaws may be adopted by a two-thirds majority vote of formal members at the Annual Members Meeting or other congregational meetings. These amendments shall have prior approval of the Governing Board and be posted at least two weeks prior to said meeting.

XVI CONFORMANCE WITH APPLICABLE LAW

(Reference to Section A5, Article XVIII of Manual of the Christian and Missionary Alliance)

In cases where any provision of this constitution may not conform to state laws, the district concerned shall be authorized to make such adjustments as necessary in counsel with the vice president for the Division of Church Ministries of The Christian and Missionary Alliance so as to conform to such laws.